The Grange School

Toileting and Intimate Care Policy

September 2018
To review September 2021

THE GRANGE SCHOOL
DAVENTRY, NORTHAMPTONSHIRE

The Grange School Toileting and Intimate Care Policy

All children at The Grange School have the right to be safe and be treated with dignity, respect and privacy at all times so as to enable them to access all aspects of the school.

This policy sets out clear principles and guidelines on supporting intimate care with specific reference to toileting. If should be considered in line with our Safeguarding Policy, Health and Safety Policies and Administering of Medicines policy.

This policy supports the safeguarding and welfare requirements of Early Years Foundation Stage (EYFS) 2012 and the Disability Discrimination Act 2005: The Grange School will ensure that:

- No child's physical, mental or sensory impairment will have an adverse effect on their ability to take part in day to day activities.
- No child with a named condition that affects personal development will be discriminated against
- No child who is delayed in achieving continence will be refused admission
- No child will be sent home or have to wait for their parents/carer due to incontinence
- Adjustments will be made for any child who has delayed incontinence

Intimate Care Tasks – any tasks that involves the dressing and undressing, washing including intimate parts, helping someone use the toilet, changing nappies or carrying out a procedure that requires direct or indirect contact to an intimate personal area.

Partnership with Parents/Carers – Staff at The Grange School work in partnership with parents/carers to provide care appropriate to the needs of the individual child and together will produce a care plan, if one is required. The care plan will set out :

- What care is required
- Number of staff needed to carry out the task (if more than one person is required , reason will be documented)
- Additional equipment required
- Child's preferred means of communication (e.g. visual, verbal). Agree terminology for parts of the body and bodily functions
- Child's level of ability i.e. what tasks they are able to do by themselves
- Acknowledge and respect for any cultural or religious sensitivities related to aspects of intimate care
- Be regularly monitored and reviewed in accordance with the child's development

Parents/Carers are asked to supply the following (delete as appropriate):-

- Spare nappies
- Wipes, creams, nappy sacks etc
- Spare Clothes

- Spare underwear

Best Practice – When intimate care is given, the member of staff explains fully each task that is carried out, and the reason for it. Staff encourage children to do as much for themselves as they can - lots of praise and encouragement will be given to the child when they achieve.

All staff working in the school must have a DBS check. Particular staff members are identified to change a child with known needs and that they plan and record their work with that child.

Nursery - As the Nursery provides provision for 2 year olds, there will be nappy changing on a daily basis. All 2 year old children will have an Intimate Care Plan detailing the child's specific needs. Each child will have a key worker who is responsible for keeping the plan updated but all staff in the setting will be aware of the details for each child, as they may be involved in the child's intimate care.

Safeguarding – Staff are trained to spot the possible indicators of different types of abuse, and have been trained in the school's policies and procedures. Staff will follow the guidance given .

If a member of staff is concerned about any physical or emotional changes , such as marks, bruises, soreness, distress etc they will inform the Designated Safeguarding Lead (DSL) immediately, using the correct paperwork. The Safeguarding Policy will then be implemented.

Should a child become unhappy about being cared for by a particular member of staff, the DSL/ EYFS Leader will look into the situation and record any findings. These will be discussed with the child's parents/carers in order to resolve the problem. If necessary the DSL / EYFS Leader will seek advice from other agencies. (Please remember that you need parental permission to talk to any agency about a specifically named child.)

If a child makes an allegation against a member of staff, the procedure set out in the Safeguarding Policy will be followed.

Dealing with body fluids – Urine, faeces, blood and vomit will be cleaned up immediately and disposed of safely. When dealing with with body fluids , staff wear protective clothing (disposal plastic gloves and aprons)and wash themselves thoroughly afterward. Soiled children's clothing with be bagged to go home or washed in the washing machine in the EYFS setting– staff will not rinse it. Children will be kept away from the affected area until the incident has been completely dealt with.

All staff maintain high standards of personal hygiene, and will take all practicable steps to prevent and control the spread of infection.

This policy aims to manage risks associated with toileting and intimate care needs and ensures that employees do not work outside the remit of their responsibilities set out in this policy.