

The Grange School

Dealing with Complaints about Racism Policy

October 2018

Next review: October 2021 or sooner if required

This policy for dealing with racist incidents / complaints forms part of the school's Complaint Policy.

ANNEX B

Dealing with Complaints about Racism in Schools

1. Racist Behaviour to a Child or Student

The procedures to be followed are contained in the Schools Service's guidance "Notification of Racist Incidents"

2. Racist Incident Alleged Against School Staff

- i. The report/complaint should be made to the Principal, or if the Principal is the subject of the report/complaint, to the Chair of Governors;
- ii. As racism is a disciplinary offence, the normal disciplinary procedures are followed.

3. Institutional Racism

Parents who perceive that racist practice or policies are operated by the school should pursue these through the General Complaints Procedure